

BETWEEN

Sending institution (hereinafter referred to as the Institution) :

Name :
 Address :
 Telephone : Fax..... E-mail

Represented by (Name of the person signing the agreement) :
 Position / Title :

Department.....
 Address (if different from above).....

Host organization (company, association, organization... hosting the placement) :

Name :
 Address :.....
 Telephone: Fax..... E-mail.....

Represented by (Name of the person signing the agreement) :.....
 Position / Title:

Name of the department in which the placement is to take place :
 Address of the placement (if different from above).....

And the Student :

Name..... First name :

Sex : Ms Mr Date of birth : __/__/____

Address :.....
 Telephone : E-mail

University programme :

<p>NATURE OF THE PLACEMENT :</p> <p>DATES OF PLACEMENT : From To.....</p> <p>LENGTH OF PLACEMENT : Hours, Weeks or Months (<i>delete as necessary</i>)</p> <p>Number of Days :.....¹</p>
--

Supervision of the student :

Person in charge of the placement – Host organization : Name : First name : Position : Telephone : E-mail :	Person in charge of the placement – Establishment (Université Paris 8) : Name : First name : Position : Telephone : E-mail :
--	--

Health insurance fund to be contacted in case of accident (Student's residence, notwithstanding exceptions) :

¹ please note bold characters and italics apply to training in administrative services or public institutions of France.

Article 1 : Purpose of the agreement

The present agreement governs the relationship between the host organization (company, association, public institution...), the sending Institution and the student.

Article 2 : Purpose of the placement

The training placement seeks to enable the student to put into practice the theoretical knowledge and methods acquired during his/her academic programme, to identify his/her skills and confirm his/her career objectives.

The placement aims at preparing the student for entry into his/her professional life through a better understanding of the host organisation. The placement lies within the framework of both the student's studies and of his/her personal and professional ambitions. It is an integral part of the student's programme. The placement is established by mutual agreement between the Establishment and the host organization.

Activities allocated:

Article 3 : Conditions

The maximum weekly presence required of the student within the company will be hours.

The placement is full-time / part-time (define) (Delete as necessary).

If the student's presence is required during the night, on Sundays or on Bank Holidays, the host organization must stipulate the details below:

Article 4 : The status of the student – Reception and supervision

During the placement, the student remains registered with the Establishment and is to report regularly to the Establishment. The host organisation shall appoint a person (tutor) to supervise the placement and assure the best conditions for its execution. The company which receives students keeps up to date a register of internship agreement.

During the placement, the student can return to the Establishment, in order to attend classes, if specifically required by his academic programme, or to participate in meetings. The Establishment must let the host organization know in advance the dates of these events and the host organisation agrees to authorize the student's absence, in these circumstances.

Terms of supervision :

Article 5 : Gratuities - Benefits in kind - Refund of expenses

When the length of the placement exceeds two months, consecutive or not, a gratuity is compulsory if the placement is carried out on French territory within a private or public company, an association, or a public institution of industrial or commercial nature.

When the placement exceeds two consecutive months and is at least equal to 40 days presence, a gratuity is compulsory if it is carried out on French territory within an administration or a State administrative organization.

The gratuity is determined according to corporate or professional agreements, or in the absence, equal to 12.5% of the hourly ceiling of the Sécurité Sociale as laid out in article L241-3 of the Sécurité Sociale code.

It is understood that for placements within an administration or a State administrative institution, the gratuity is by obligation equal to the abovementioned ceiling.

When the placement is less than or equal to two months, the student can receive a gratuity within a private or public company, an association, on French territory.

Amount of the gratuity : (if different from the legal amount).....

Payment terms :

If the student enjoys benefits in kind (e.g. free meals) the total sum of these benefits are to be added to the monthly gratuity before comparison with the 12.5% of the hourly ceiling of the Sécurité Sociale for the legal working limit of 35 hours per week.

Traveling and accommodation expenses incurred by the student at the request of the host organization, as well as possible training expenses required by the placement, will be borne by the organization in line with its current procedures.

List of benefits offered:

Students have access to social and cultural activities mentioned in Article L2323-83 of the Labour Code under the same conditions as employees.

When the placement takes place within a French administration or a State administrative organization, the student's assignment expenses will be borne by the aforesaid in compliance with decree 2006-781, the student's administrative address being that of the organization.

For placements within an administration or a State administrative organization, traveling expenses between residence and placement location will be borne by the aforesaid in compliance with decrees 82-887 and 2006-1663:XXX.

Article 6 : Health insurance

During the placement, the student continues to benefit from normal student health insurance. He/she retains normal student status. Students must notify the Sécurité Sociale in France in advance of any placements carried out abroad. Approval must be obtained from the latter.

The following arrangements are applicable on condition that they comply with the legislation of the host country and that applying to the host organization:

6.1 Gratuity less than or equal to 12.5% of the Sécurité Sociale hourly ceiling for the placement hours completed during the relevant month :

In this case, under current legislation, the gratuity is exempt from Sécurité Sociale contributions.

The student continues to benefit under legislation covering workplace accidents under article L 412-8-2 of the student Sécurité Sociale code.

In the event of an accident incurred by the student, either when carrying out his/her tasks within the organization, in the course of the journey from residence to work or in any place necessary for due accomplishment of the placement, as well as medical, dental or pharmaceutical students without hospital status or hospital appointment under the conditions governed by clause 2 - b of article L. 412-8, the host organization must send a declaration to the Caisse Primaire d'Assurance Maladie (see address on page one of the present agreement) citing the organization as employer, as well as copy to the higher education institution.

6.2 Gratuity above the 12.5% of the Sécurité Sociale hourly ceiling for the placement hours completed during the relevant month :

The Sécurité Sociale contributions are calculated by the difference between the amount of the gratuity and 12.5% of the hourly ceiling of the Sécurité Sociale for the legal working limit of 35 hours per week.

The student enjoys the legal cover as laid out in articles L 411-1 of the Sécurité Sociale code et seq. In the event of an accident incurred by the student, either when carrying out his/her tasks within the organization, in the course of the journey from residence to work or in any place necessary for due accomplishment of the placement, the host organization must complete all necessary measures with the

Caisse Primaire d'Assurance Maladie and inform the higher education institution without delay.

6.3 Health insurance for the student abroad :

1) Coverage ensured by the French student health system :

When applicable, the student must request the form maintaining his/her student health entitlements when abroad.

- Student nationals from member countries of the European Union (EEE) carrying out placements within the Union, must obtain the European Health Insurance Card (CEAM).

- French students carrying out placements in Quebec must complete an SE401Q form (104 for placements within a company, 106 for university placements).

- For all other cases :

Students incurring health costs abroad can be refunded by the mutual organization standing in for the student Sécurité Sociale upon their return and on presentation of written proof : Reimbursement is calculated on the basis of charges in France, which can result in major discrepancies.

° It is therefore strongly recommended that students take out, with an insurance company of his/her choice, a specific top-up health insurance which is valid for the country and the length of the placement concerned.

° Exception: if the host organization provides the student with health cover under local conditions (see 2 below) the student is entitled to enjoy such an arrangement. Before doing so, the student shall carefully examine the guarantees offered.

2) Coverage provided by the host organization.

By ticking the appropriate box, the host organization declares whether local health cover is provided based on local regulations :

YES (this coverage complements French student health insurance while abroad)

NO (health coverage remains entirely that of the French student health insurance while abroad)

If neither box is ticked, 6. 2 1/ applies.

6.4 Protection against workplace accident incurred by the student abroad :

1) For protection under French legislation covering workplace accidents, the placement must comply with the following :

- the placement must not exceed 12 calendar months, extensions included.
- it must not provide any remuneration giving access to accident coverage within the foreign country (indemnisation or gratuity is permitted as long as it does not exceed 12,5 % of the hourly ceiling for a 35 hour week and subject to the agreement of the Caisse Primaire d'Assurance Maladie).
- it must take place exclusively within the host organization, signatory to the present agreement.
- it must take place exclusively within the country mentioned herein.

Should these conditions not be met, the host organization undertakes to provide cover for the student and to complete all formalities in the case of work-related accident.

2) The onus for declaring work-related accident falls upon the Establishment which must be informed in writing within 48 hours by the host organization.

3) Protection covers the following accidents:

- Those occurring on the premises of the placement and during the prescribed hours.
- On the normal two-way journey between the student's residence and the location of the placement on foreign territory.
- On the two-way journey between the student's home address in France and his/her address abroad.
- During an assignment entrusted by the host organization duly defined and recorded.

4) Should any one of the conditions outlined in 6.4 1 not be fulfilled, the host organization undertakes by the present agreement to provide coverage for the student against accident risks (workplace, travel) or work-related illnesses and to ensure all due declarations.

5) In all eventualities,

- If the student incurs an work-related accident during the placement, the Establishment must be informed immediately by the host organization.
- If the student carries out limited assignments outside the host organization or outside the country of the placement, the host organization must take all necessary measures to provide appropriate cover.

Article 7 : Third party insurance

The host organization and the student both certify that they are covered by third party insurance.

Whatever the nature of the placement and the country concerned, the student undertakes to obtain insurance for emergencies (repatriation for health reasons, legal assistance etc.) and an individual accident insurance policy.

When the host organization provides the student with a vehicle, he/she must verify beforehand that the insurance policy covers use by a student.

If, during the placement, the student uses his/her own vehicle or one lent by a third party, the insurance company must be duly informed of the use of the vehicle and the student must settle any additional premium.

Article 8 : Discipline

During the placement, the student is subject to the disciplinary rules and all regulations of the host organisation which must be brought to his awareness. This applies to the hours, hygiene, etc.

The Establishment alone has responsibility for any disciplinary measures to be taken. In such cases, the host organization informs the Establishment of the misconduct in question, providing evidence when possible. If the misconduct is particularly serious, the host organization reserves the right to terminate the student's placement in compliance with the stipulations in article 9 of the present agreement.

Article 9 : Absence and placement interruption

Any difficulty arising in the course of the internship must be brought to the attention of all concerned in order to resolve the probleme as quickly as possible.

Temporary interruption :

During the placement, the student can benefit from leave in line with the legislation of the country concerned subject to the agreement of the host organization and the completion of the length of the placement.

For any other temporary interruption (illness, maternity, unjustified absence...) the host organization undertakes to inform the Establishment in writing.

Permanent interruption :

Should any one of the three parties (the host organization, the higher education institution, the student) wish to put a permanent end to the placement, the other two parties must be immediately informed in writing. The reasons put forward shall be closely examined by all parties. The final decision is to be taken only upon completion of the consultation procedure.

Article 10 : Discretion and confidentiality

Confidentiality is an absolute imperative. Consequently, the student undertakes to never use, under any circumstances, the information gathered or obtained with a view to publication (including the placement report) or communication to other parties without the prior agreement of the host organization. This undertaking covers the duration of the placement itself and all time thereafter. The student undertakes not to keep, remove or copy any document or software of any kind whatsoever belonging to the host organization without the latter's full consent.

N.B. Regarding confidential information featuring in the report, the host organization can require the student or the person in charge of the placement in the Establishment to limit its circulation and even remove those elements deemed highly confidential. Any person led to have cognizance of such elements is bound by secrecy to neither use nor to divulge information contained in the report.

Article 11 Intellectual property

In accordance with the *Code of Intellectual Property* , if the student's placement gives rise to a work covered by copyright or patents (including software), if the host organization wishes to use it and the student agrees, a contract must be signed between the student and the organization.

The contract must specify in particular the extent of the rights assigned, any exclusivity, intended audience, the medium used and the duration of the transfer of rights including, as the case may be, the amount of remuneration owed to the student for such assignment.

Article 12 : Recruitment

Should a work contract be signed with the host organization which takes effect before the final date of the placement, the present agreement shall become null and void. The student shall no longer fall under the responsibility of the sending institution . It is imperative that the establishment be informed before any such signature takes place.

Article 13: End of placement - Report – Assessment

On completion of the placement, the host organization issues the student with a placement certificate and fills out an assessment form on the student's performance (annex) to be returned to the higher education institution.

On completion of the placement, the student must specify the nature of the tasks undertaken, with the possible addition of an annex.....

If necessary, outline the placement validation process :

Number of ECTS credits :

Assessment of the placement: After completion of the internship, the three parties concerned shall assess the quality of the placement. The evaluation must be made no later than 30 September of the same academic year. The tutor from the host organization or any other of its members having to go to the higher education institution to discuss

the preparation, progress and validation of the placement shall not claim expenses or remuneration from the institution. Additional clauses to the agreement can be envisaged should the host organization and the student seek to extend the placement. Under no circumstances, may the final date of the placement extend past September 30 of the same academic year except for students in Master 2 who re-enrol for an additional university year.

If the placement is carried out on French territory, the successive reception of students, under different internship agreements, to carry out placements in the same position is possible only after the expiry of a waiting period equal to one third of the duration of the previous placement. This measure is not applicable when the previous training placement has been interrupted on the student's initiative before the end date of placement.

Article 14 : Legal authority governing disputes

The present agreement is subject exclusively to French law. Any dispute not settled amicably between the parties shall be brought before the appropriate French jurisdiction.

At, the.....

On behalf of the Establishment

(name and signature of the representative)

On behalf of the host organisation.....

(name and signature of the representative)

The student

(name and signature)

VISAS:

Person in charge of the student at the host organisation

(name and signature of the representative)

Person in charge of the student at the sending institution

(name and signature of the representative)